

# Elements of A Successful Graduate Internship Program

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Monday May 26, 2014

- MEnvSc program factoids
- Student Engagement
- Employer Development
- Faculty Buy-in
- Evaluation Methods



- 12-month professional Master's program since 2006
- Course-based with research or internship option
  - Students must complete coursework prior to internship
- Significant number of students receive extensions or permanent job offers
- Broad employer base



- Internship is a degree requirement
  - worth academic credit
- First cohort in 2006 was 12 students; 2014 head count was 81
- 100% placement rate since 2006

## Specific Structure, Specific Expectations

- “Should vs. Must”
- Work preparation course is built into the curriculum
- Experiential learning elements throughout the academic year





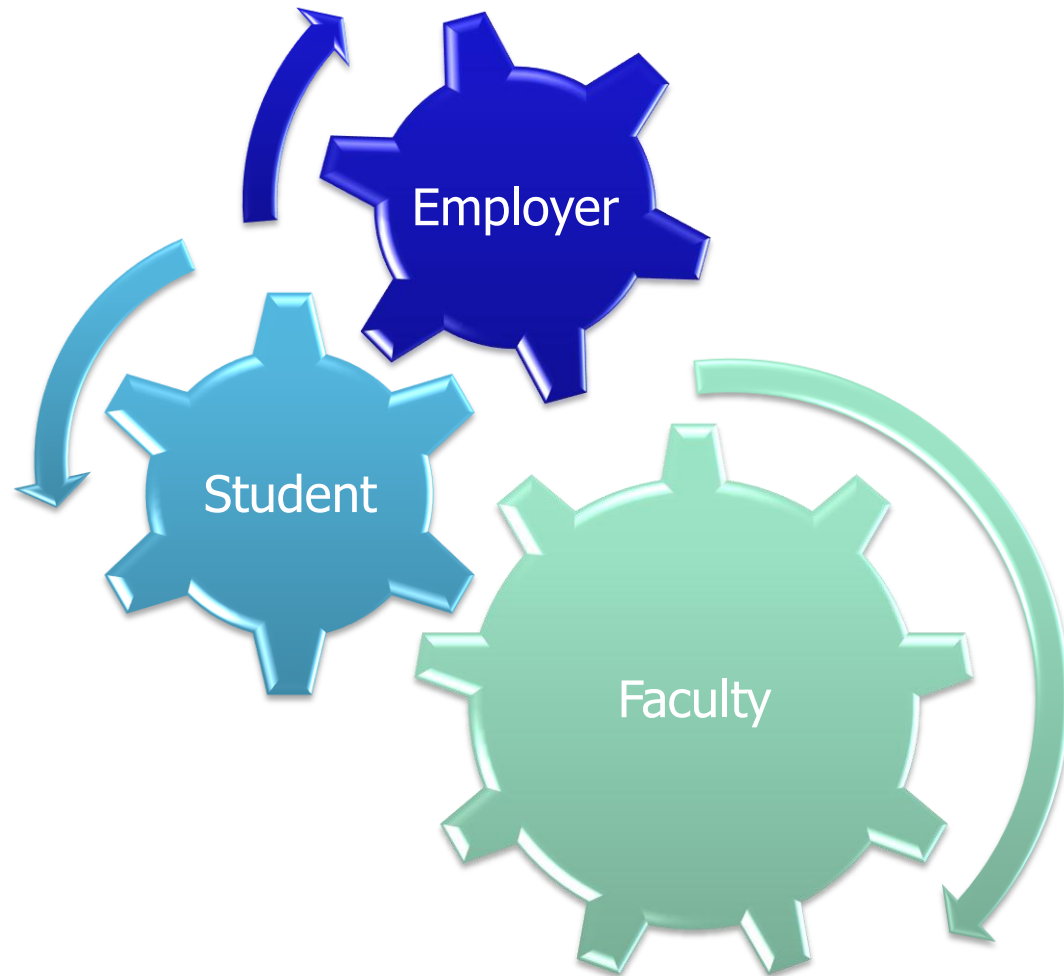
## Traditional and Creative

- Student-generated leads
- Teaching staff from industry
- Leveraging campus-wide partnerships
- Participation in research

## The perceived value of internships

- Regular communication
- Industry influence on academic planning
- Financially-supported placements
- Impacts on the admissions process







## ACTIVE

- Professional Readiness Questionnaire
- Mid-term visits
- Employer evaluation forms
- Annual Report

## PASSIVE

- Placement rates
- Employer retention
- Student retention
- 'before and after' resume comparisons
- Alumni relations