



2023 CACEE National Conference

“Cultivating the Early Talent Pipeline: Embracing Inclusion, Pushing Boundaries, and Strategic Partnerships”

December 4 – 6 | BMO Institute for Learning (IFL) | Toronto, ON

Day 1 – Monday, December 4th, 2023

12:00 pm	Registration Opens	Outside the Presentation Hall
1:00 pm	Welcome & Conference Opening Connect & Ignite Session	Presentation Hall
2:00 pm	Networking & Wellness Break	Outside the Presentation Hall + Bow Middle
2:15 pm	<p><u>Community of Practice Roundtables</u> + <u>Fireside Chat</u> Round 1</p> <p>Senior Career Leaders – University</p> <p>Or</p> <p>Campus & Early Talent Recruitment Strategy</p> <p>Or</p> <p>Optimizing Strategies & Best Practices for Student Engagement</p> <p>Or</p> <p>Embers of Growth: A Fireside Chat Exploring Experiential Learning & Skill Building for Early Talent</p> <p><i>Featuring:</i></p> <p>Imran Mouna - Director, Strategic Partnerships InStage</p> <p>Katherine St. Louis – Associate Director, Resources & Operations Experiential Learning & Career Development Laurier</p> <p>Mitch Gudgeon Director, Partnerships & Special Projects Experiential Learning Career Advancement Centre Smith School of Business, Queen’s University</p>	<p>Room 101</p> <p>Room 102</p> <p>Studio</p> <p>Presentation Hall</p>

3:30 pm	Networking & Wellness Break	Outside the Presentation Hall + Classroom Lounge
3:45 pm	<p>Community of Practice Roundtables + Fireside Chat Round 2</p> <p>Colleges – Career Educators & Senior Leaders</p> <p>Or</p> <p>AI & Technology: Applications in Career Education</p> <p>Or</p> <p>Building Working Alliances with Industry – Employer Relations</p> <p>Or</p> <p>Embers of Growth: A Fireside Chat Exploring Experiential Learning & Skill Building for Early Talent</p> <p><i>Featuring:</i></p> <p>Imran Mouna - Director, Strategic Partnerships InStage</p> <p>Katherine St. Louis – Associate Director, Resources & Operations Experiential Learning & Career Development Laurier</p> <p>Mitch Gudgeon Director, Partnerships & Special Projects Experiential Learning Career Advancement Centre Smith School of Business, Queen’s University</p>	<p>Room 101</p> <p>Room 102</p> <p>Studio</p> <p>Presentation Hall</p>
5:00 pm	First Time Attendees Welcome + Networking	Social Centre
5:30 pm	<p>TalentLink Reception</p> <p><i>Sponsored by: Direct Sellers Association of Canada</i></p>	Presentation Hall
7:00 pm	<p>Dinner Available for Those Staying On-Site</p> <p>Dine Around Town for Those Staying Off-Site</p>	<p>Dining Room</p> <p>Restaurant of Your Choice</p>
8:30 pm	Networking Unplugged – Billiards, Darts, Fireplaces, and Informal Chats with Colleagues	Social Centre



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Day 2 – Tuesday, December 5th, 2023

6:30 – 8:30 am	Breakfast Available for Attendees Staying On-site	Dining Room
8:00 am	Quick Start Breakfast: Pastries, Coffee, & Tea (Available for All) Hot Topics Tables Topic # 1 - <i>Centering Reconciliation in Career Education and Early Talent Acquisition Programming for Indigenous Students</i> Topic # 2 - <i>Supporting Student (and our own) Mental Health Both During Peak Periods and All-Year Round</i> Topic # 3 – <i>Salary Transparency in Job Postings: What’s the Impact?</i> Topic # 4 – <i>How Can We Empower the Next Generation of Innovators & Changemakers</i>	Outside the Presentation Hall Presentation Hall
8:30 am	Day 2 Welcome & Opening Remarks Morning Plenary – <u>Career Influencers: Shaping Safe, Inclusive, and Sustainable Paths</u> <i>Featuring:</i> Candy Ho, EdD, CCDP Assistant Professor, Integrative Career and Capstone Learning, College of Arts University of the Fraser Valley Candace Stewart-Smith Director, Centre for Experiential and Career Education (CECE) University of the Fraser Valley	Presentation Hall

	<p>Dinuka Gunaratne Director of Career Development and Experiential Learning Northeastern University – Vancouver</p>	
10:00 am	<p>Transition Time</p> <p><u>Concurrent Sessions & Workshops</u></p> <p>Privilege. Fostering Collaborative Partnerships that Support Indigenous Students Begins with Understanding Positionality.</p> <p>Janet Westbury - Regional Associate Director, Central Canada CEWIL</p> <p>Or</p> <p>Leaders Leading Leaders</p> <p>Diana Kawarsky President The Soft Skills Group</p> <p>Or</p> <p>Building Inclusive Career Pathways for Early Talent</p> <p>Dr. Guang Ying Mo Director of Research Diversity Institute</p> <p>Dr. Juan Marsiaj Director of Research (Special Projects) Diversity Institute</p> <p>Edmund Sofo Partnership Development Manager Diversity Institute</p> <p>Or</p> <p>Fostering Collaboration for International Student Employment: Bridging Organizations, Ecosystem Partners, and Post-Secondary Institutions</p> <p>Pat Chaisang Founder & CEO Isempower</p> <p>Ramneet Brar Co-Founder & COO Isempower</p>	<p>Room 101</p> <p>Room 102</p> <p>Studio</p> <p>Presentation Hall</p>

11:30 am	Networking & Wellness Break	Outside the Presentation Hall & Classroom Lounge
11:45 am	<p>Excellence in Innovation: Poster Session Showcase</p> <p>Topics:</p> <p>Poster #1 – “Experientially-mediated Group Career Development Increases Core Competencies and Career Readiness in University Students”</p> <p>Dr. Elizabeth Bowering Professor - Department of Psychology Mount Saint Vincent University</p> <p>Christine Frigault Career Counsellor – Bissett Student Success Centre, Academic Advising & Career Services Dalhousie University</p> <p>Poster #2 - “Charting the Course: Next Steps in the Evolution of the CACEE Competencies”</p> <p>Amy Smith Assistant Director - Co-op & Career Services Northeastern University – Vancouver</p> <p>Maurice Fernandes Manager - Career Planning & Development George Brown College</p> <p>Poster #3 – “The Proof is in the Data: Showcasing Excellence in Innovation in Student Engagement & Diversity Programming at the UTM Career Centre”</p> <p>Chrystal Colquhoun Data and Assessment Analyst University of Toronto – Mississauga Career Centre</p> <p>Shanze Ahmed Industry Engagement Specialist University of Toronto – Mississauga Career Centre</p> <p>Poster #4 – “Inspiring Future Changemakers: The Faculty of Land and Food Systems (LFS) Mentorship Program at UBC”</p> <p>Niki Glenning Alumni Relations Manager UBC, Faculty of Land and Food Systems</p>	Bow Middle

	<p>Work Integrated Learning, Career Education, and Inclusive Recruitment Practices – Showcasing Employer Partnerships</p> <p>Dr. Fiona Deller Special Advisor Diversity Institute</p> <p>Mary Vourakes Program Manager (ADaPT) Diversity Institute</p>	Presentation Hall
5:00 pm	Reflections & Connections Networking Hub	Social Centre
5:30 pm	<p>Exhibitor Showcase & Reception</p> <p>Exhibitors include –</p> <ul style="list-style-type: none"> • CERIC • CEWIL • Direct Sellers Association of Canada • Enterprise Mobility • InStage • NorthStar Talent • Smith School of Business – Queen’s Executive Education • TalentEgg <p>Don’t miss your chance to win a FREE Registration for the 2024 CACEE National Conference, gift cards, and more!</p>	Bow Middle
7:00 pm	<p>Dinner & Social Event <i>Sponsored by: Enterprise Mobility</i></p> <p>Join us for a:</p> <ul style="list-style-type: none"> • Casual & Fun Dinner • Chocolate & Candy Sculpture Making Contest • Fabulous Prizes 	Presentation Hall & Bow Middle
9:30 pm	<p>Networking Suite <i>Sponsored by: Enterprise Mobility</i></p> <p>Darts, Billiards, Fireplaces, and Networking</p>	Social Centre



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Day 3 – Wednesday, December 6th, 2023

6:30 – 8:30 am	Breakfast Available for Attendees Staying On-site	Dining Room
8:30 am	<p>Quick Start Breakfast – Coffee, Tea, and Pastries Are Available for All</p> <p>Hot Topic Tables:</p> <p>Topic # 1 – <i>Measuring the Impact & ROI of Career Education and Campus Recruitment Initiatives</i></p> <p>Topic # 2 - <i>Accessibility by Design in Career Education and Campus Recruitment</i></p> <p>Topic # 3 – <i>Green Skills and Careers in Sustainability</i></p>	<p>Outside the Presentation Hall</p> <p>Presentation Hall</p>
9:00 am	<p>Day 3 Welcome & Opening Remarks</p> <p>Plenary Panel – <u>AI & Careers: Navigating Ethics, Skills, and Opportunities</u></p> <p><i>Featuring:</i></p> <p>Mary Barroll President & CEO TalentEgg</p> <p>Monica Goyal Director of Legal Innovation Caravel LLP Instructor TMU Lincoln Alexander School of Law</p> <p>Dave Mayers, PhD Chief Scientist, and HR & AI Adoption Expert Knockri</p>	Presentation Hall

10:30 am	Wellness Break	Outside the Presentation Hall
10:35 am	Innovation & Solutions Sprint: Addressing Emerging Trends & Issues in Our Space Through Systems Thinking	Presentation Hall Breakout Spaces: Studio Room 101 Room 102
11:50 pm	Reflection, Conference Closing & The Cupples Cup	Presentation Hall
12:20 pm	Lunch	Dining Room
1:00 pm	Conference Concludes Check Out Time for Guests Staying On-Site Option for Delegate Driven Campus and Employer Tours or 1:1/Small Group Networking	
1:30 – 3:00 pm	CACEE National Board of Directors Meeting	First Bank Executive Boardroom