

CACEE Recruiter Mentorship Program: Frequently Asked Questions

Q - Why a mentoring program?

A - Campus Recruitment is a niche role within many organizations and is often a small group within the larger talent acquisition function. Since 70% of development typically occurs on-the-job, a mentoring program is designed to support campus recruiters while they gain experience within their role. This program is designed to work in synergy with the Campus Recruiter Certificate program. For more information on the CRC, click [here](#).

Q - Do I need to be a CACEE member to participate in this program?

A – Yes. This program is a value-added program for CACEE members. If you would like to participate and you're not a current CACEE member, visit our Membership page or contact CACEE's Executive Director, Paul Smith pauls@cacee.com.

Q - Is there a fee for Mentees to participate?

A - There is no additional fee for CACEE members to participate in this program.

Q - How do I know if I will make a good Mentor?

A - Do you have experience in Campus Recruitment? Are you passionate about sharing your experience and supporting those new to the campus recruitment space? Then you will make an excellent mentor!

If you're still unsure and would like more information, contact the Mentorship Working Group mentorship@cacee.com.

Q - As a Mentor, what will I get out of participating in this program?

A - Every Mentor will have a different experience, however we anticipate that Mentors will

- develop their leadership skills
- learn from others & gain new perspectives
- enhance their professional networks
- build their résumés and
- get more involved with CACEE

Q - Is this program open to CACEE Educator members?

A - As this is a pilot program, at this time the program is open to only CACEE Employer members. Once final evaluation of the program has been done in December 2016, a decision will be made whether it is feasible for CACEE to expand the program in 2017 to include Educator members.

Q - What kind of time commitment should I expect if I participate?

A - This will really depend on each individual Mentor/Mentee pair and their schedules. We are suggesting 1-3 hours per month for the period of mid-March through mid-December.

Q - What if I want to participate, but I don't meet the definition of the Mentor or Mentee

A - Let's talk! Get in contact with us and let's chat about whether this opportunity could still be a fit. mentorship@cacee.com

Please allow 2 business days for a response

