



CACEE Code of Conduct

As an organization, CACEE advocates the promotion of ethical and professional behaviour in the field of post-secondary recruitment. The following Code of Conduct, while not exhaustive, provides a summary of some of the important principles guiding our behaviour in the workplace and at CACEE-sanctioned events. To ensure that high standards of ethics and integrity are maintained, CACEE expects all members to conduct themselves in accordance with the Association's Code of Conduct.

All members must:

1. Act in compliance with all applicable federal, provincial and local laws, rules and regulations.
2. Refrain from activity that places themselves or anyone else's health or safety in danger.
3. Not verbally, physically, psychologically, or sexually harass others. Harassment is vexatious comment or conduct that is known or ought reasonably to be known to be unwelcome.
4. Respect individuals and contribute to an environment that is free of discrimination, in particular regarding such characteristics as a person's race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, record of offences, marital status, family status or disability.
5. Refrain from slandering, defaming or attacking the general character of another individual or organization.
6. Respect the privacy of an individual's information and not use or disclose confidential information without proper authorization.
7. Not take advantage of their position for the purpose of personal gain from information acquired through their employment.
8. Refrain from any conduct that is likely to damage the interests or reputation of CACEE.

The National Board may, after giving notice, in accordance with the provisions of CACEE bylaws, reprimand, suspend or expel a member, either absolutely, or on condition, for non-compliance with this Code of Conduct.